



**INNER LONDON ALLOWANCE**

20% of basic salary, subject to a minimum payment of £4,200 and a maximum payment of £6,469

\*Pay progression beyond the first four pay points in pay bands 8C, 8D and 9 will be dependent upon the achievement of locally determined levels of performance. Staff will progress through the last two pay points in these pay bands only when they are assessed as having met the required level of performance. When an individual who holds an annually earned pay point has not met the required level of performance and delivery for a given year, they will have one annually earned pay point withdrawn.