

PROFESSIONAL, TECHNICAL AND OPERATIONAL SERVICES, AND LEARNING AND TEACHING FAMILIES

Pay rates effective from 1 August 2017 - Central London and Silwood Park rates only

Spine Point	01-Aug-16	01-Aug-17 3% for spine 1 and 2.5% for spine 2. All other spines have a 2% increase up to £67,110 and 0.5% above £67,110.						01-Aug-17	
								Hourly Rate	Hourly Rate plus occupational annual leave <sup>1</sup>
52	£67,110	£68,460					£37.47	£44.05	
51	£65,200	£66,510					£36.40	£42.80	
50	£63,420	£64,690				Level 6 minimum <sup>3</sup>	£35.41	£41.63	
49	£61,740	£62,980					£34.47	£40.53	
48	£60,040	£61,250					£33.52	£39.41	
47	£58,420	£59,590				Level 5	£32.62	£38.35	
46	£56,820	£57,960					£31.72	£37.30	
45	£55,270	£56,380					£30.86	£36.28	
44	£53,800	£54,880					£30.04	£35.32	
43	£52,350	£53,400					£29.23	£34.36	
42	£50,920	£51,940					£28.43	£33.42	
41	£49,580	£50,580					£27.68	£32.55	
40	£48,250	£49,220					£26.94	£31.67	
39	£46,970	£47,910					£26.22	£30.83	
38	£45,700	£46,620					£25.52	£30.00	
37	£44,510	£45,400					£24.85	£29.21	
36	£43,350	£44,220					£24.20	£28.46	
35	£42,200	£43,050					£23.56	£27.70	
34	£41,110	£41,940					£22.96	£26.99	
33	£40,030	£40,840					£22.35	£26.28	
32	£39,020	£39,800					£21.78	£25.61	
31	£37,970	£38,730				Level 3b	£21.20	£24.92	
30	£37,020	£37,760					£20.67	£24.30	
29	£36,070	£36,800					£20.14	£23.68	
28	£35,140	£35,850					£19.62	£23.07	
27	£34,270	£34,960					£19.14	£22.50	
26	£33,370	£34,040					£18.63	£21.90	
25	£32,540	£33,200					£18.17	£21.36	
24	£31,740	£32,380				Level 3a	£17.72	£20.84	
23	£30,930	£31,550					£17.27	£20.30	
22	£30,160	£30,770					£16.84	£19.80	
21	£29,410	£30,000					£16.42	£19.31	
20	£28,670	£29,250					£16.01	£18.82	
19	£28,010	£28,570					£15.64	£18.38	
18	£27,300	£27,850					£15.24	£17.92	
17	£26,650	£27,190					£14.88	£17.50	
16	£26,040	£26,570					£14.54	£17.10	
15	£25,440	£25,950					£14.20	£16.70	
14	£24,830	£25,330					£13.86	£16.30	
13	£24,290	£24,780				Level 2a	£13.56	£15.95	
12	£23,750	£24,230					£13.28	£15.55	
11	£23,230	£23,700					£12.11	£14.23	
10	£22,690	£23,150					£11.83	£13.90	
9	£22,210	£22,660					£11.58	£13.61	
8	£21,710	£22,150				Level 1b	£11.32	£13.30	
7	£21,250	£21,680					£11.08	£13.02	
6	£20,800	£21,220					£10.84	£12.74	
5	£20,410	£20,820					£10.64	£12.50	
4	£20,010	£20,410					£10.43	£12.26	
3	£19,670	£20,070					£10.25	£12.05	
2	£19,290	£19,780				Level 1a <sup>2</sup>	£10.10	£11.88	
1	£18,920	£19,490					£9.96	£11.71	

N.B. point 4 no longer used in the Professional, Technical and Operational Services, and Learning and Teaching job family.

<sup>1</sup>This hourly rate should be used for Agency Workers from week 13 i.e. following 12 weeks' continuous service

<sup>2</sup>Fixed salary points for Level 1a appts

<sup>3</sup>Staff on levels 6 and 7 are appointed on fixed salaries. No automatic increments at levels 6 and 7; any future salary increases or bonus payments are performance related and are determined in line with College procedures.